

# Working Without Limits: An Employer Summit

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## Federal Disability-Employment Resources for Employers

### ***US Business Leadership Network (USBLN)***

The only national disability organization led by business for business; recognizes and promotes best practices in hiring, retaining, and marketing to people with disabilities. There are 53 BLN affiliates in 31 states, including DC, representing more than 5,000 employers across the US. The BLN uses a “business to business” approach to educate, promoting the business imperative of including people with disabilities in the workforce. <http://www.usbln.org/>

### ***US Equal Opportunity Employment Commission (EEOC)***

Provides ADA and complaint filing information; gives examples of discriminatory practices by type, to include disability, and provides guidance. <http://www.eeoc.gov/>

### ***Job Accommodation Network (JAN)***

Facilitates the employment and retention of workers with disabilities by providing employers, employment providers, people with disabilities, their family members and other interested parties with information on job accommodations, self-employment, small business opportunities and related subjects; represents the most comprehensive resource for job accommodations available. <http://janweb.icdi.wvu.edu/>

### ***The Disability and Business Technical Assistance Centers (DBTAC)***

National network comprised of ten regional ADA Centers that provide information, training and technical assistance on the Americans with Disabilities Act and includes an ADA document web portal. <http://www.adata.org/> and <http://www.adata.org/adaportal/>

### ***Employer Assistance and Recruitment Network (EARN)***

A free service that connects quality employers with skilled candidates and promotes the belief that hiring people with disabilities is a great business strategy. <http://www.earnworks.com/>

### ***Rehabilitation Research and Training Center on Workplace Supports and Job Retention***

A business site for information, resources and research related to workplace supports and job retention for people with disabilities. <http://www.worksupport.com/>

### ***US Department of Labor: Tax Incentives for Business***

Provides details on the tax credits for small business and tax deductions for barrier removal and certain accommodations. <http://www.doleta.gov/programs/pdf/SWADirWOTCCoordsUpdated7-05.pdf>

### ***US Department of Labor Office of Disability Employment Policy (ODEP)***

Provides national leadership on disability employment policy by developing and influencing the use of evidence-based disability employment policies and practices, building collaborative partnerships, and delivering authoritative and credible data on employment of people with disabilities. <http://www.dol.gov/odep/>

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### ***DisabilityInfo.gov***

Provides quick and easy access to comprehensive information about disability programs, services, laws and benefits. You can search by any of nine subject areas or by state.

<http://www.disabilityinfo.gov/>

### ***Disability Mentoring Day (DMD)***

A national program held in October that promotes career development for students and job-seekers with disabilities through job shadowing and hands-on career exploration. To host DMD at your business or to find out what's going on in your area contact your Local Coordinator at

<http://www.dmd-aapd.org/>

### ***US Department of Veterans Affairs***

Provides a thorough review of benefits information and assistance for returning veterans and their families, including health, education, compensation, publications and employment services.

<http://www.va.gov/>

### ***HireVetsFirst***

A comprehensive career website for hiring veterans of America's military. Whether you're a manager, human resources specialist, or veteran, you'll find many resources you need for matching employment opportunities with veterans. <http://www.hirevetsfirst.gov/>

### ***VetJobs***

Considered one of the leading Internet niche job boards for reaching the 14 million military veterans currently in the work force, as well as the 250,000 active duty military personnel who transition each year, and their family members. If you seek candidates with diversity, leadership skills, technical skills, security clearances and who have verifiable work backgrounds, this is a great place to begin.

<http://www.vetjobs.com/>

### ***Helmets to Hardhats***

An online resource for employers hiring Veterans into careers in construction, where you can post jobs and connect with Military, Reservists, and Guardsmen; places quality men and women from the Armed Forces into promising building and construction careers. <http://helmetstohardhats.org/>

### ***Communicating With and About People with Disabilities***

Lists suggestions on how to relate to and communicate with and about people with disabilities.

<http://www.dol.gov/odep/pubs/fact/comucate.htm>

### ***Ready, Willing and Available: A Business Guide for Hiring People with Disabilities***

Provides information prepared by representatives from companies and government agencies with long records of hiring people with disabilities. <http://www.dol.gov/odep/archives/rwa00/toc.htm>

### ***Preparing for and Conducting an Effective Job Interview***

Lists guidelines to ensure that persons with disabilities are afforded a fair and equitable opportunity to present their job qualifications. <http://www.dol.gov/odep/pubs/ek99/jobinter.htm>

**National Business & Disability Council (NB&DC)**

A leading resource for employers seeking to integrate people with disabilities into the workplace and companies seeking to reach them in the consumer marketplace.

<http://www.nbdc.com/index.aspx>

**Architectural & Transportation Barriers Compliance Board**

Develops and maintains design criteria for the built environment, transit vehicles, telecommunications equipment, and electronic and information technology. Provides technical assistance and training on these requirements and on accessible design; enforces accessibility standards that cover federally funded facilities. <http://www.access-board.gov/index.htm>

**US Social Security Administration (SSA)**

Provides information supporting work for individuals receiving Social Security based on disability.

<http://www.socialsecurity.gov/work/>

**Ticket to Work (TTW)**

Comprehensive information about the Ticket to Work program, which is part of the Ticket to Work and Work Incentives Improvement Act of 1999 – legislation designed to remove many of the barriers that previously influenced people’s decisions about going to work because of the concerns over losing health care coverage. <http://www.yourtickettowork.org/>

**US Department of Education (DOE)**

Lists the first point of contact for Employment Specialists in all 50 states.

<http://www.ed.gov/rschstat/research/pubs/vrpractices/index.html>

**Equal Opportunity Publications: Careers and the disABLED magazine**

Opportunity Publications has led the way from affirmative action to diversity recruitment by publishing career-guidance and recruitment magazines for women, members of minority groups, and people with disabilities. <http://www.eop.com/cd.html>